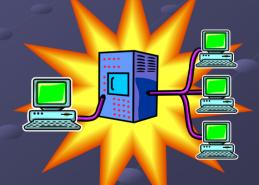
LIS Curriculum in Clinical Laboratory Sciences

Candace Golightly, MS, MLT(ASCP)



Stony Brook University and Health Sciences Center

Located 60 miles east of NYC

Health Sciences Center

 Schools of Health Technology and Mgt, Nursing, Medicine, Dentistry, and Social Welfare

Just over 23,000 students



 Most popular Majors on West Campus Biology, Business Management, and Computer Science

Stony Brook University BS in Clinical Laboratory Sciences

School of Health Technology and Management

CLS Program-started thirty five years ago

2 + 2 integrated program

SHTM has M.S. graduate degree program in Health Care Management with concentration in CLS Sales and Marketing

National Accreditation - NAACLS

LIS course added to CLS in 1995

Rationale-



Anticipation of NAACLS Accreditation requirement

Prepare students for laboratory workflow where the LIS is such a large part of the student clinical rotation

LIS Course Organization

Lecture – number of hours?



Computer lab exercises – number of exercises?



Course Lecture Content - Part One

Introduction to healthcare informatics terminology/ buzz words, various disciplines Computer anatomy Networking, architecture EMR HIPAA (IT) security Standards in healthcare informatics Database design LIS/IT Life Cycle

Course Lecture Content - Part Two

LIS functionality

LIS terminology

LIS workflow

pre-analytic, analytic, and post analytic processes

LIS Management

Data

System backup

Security

Building/editing databases

Troubleshooting, networking, validation, etc

Computer Lab Activities

 Library databases and MS Office applications exercises

LIS - Demo and hands-on exercises
 Functionality
 Building/testing of LIS databases
 LIS workflow/troubleshooting



1999 – Added LIS Certificate Track

One of three elective tracks offered by CLS Program Reason- recruitment and retention

LIS Track Objectives

To gain valuable insight in the day-to-day LIS management operations and demonstrate skills necessary to be an effective LIS manager

LIS TRACK COURSES

• CSE 113 or equivalent

math/logic, computer weed-out class

CLS LIS Course (program requirement)



LIS Internship 5-6 Weeks, at a clinical site

- Includes all LIS management responsibilities
 - LIS security
 - System backup/archiving
 - Management reporting
 - Interfaces, databases
 - Hardware and software troubleshooting, maintenance, etc.
- May be divided between hospital laboratory and reference/commercial laboratory

Career Opportunities for Track Graduates

Job Titles-LIS assistants, LIS managers, IT trainers, installers, system analysts, medical information/ librarians, sales, and CIO's

Places of employment-

LIS vendors, blood bank system vendors, hospital IT/network and medical informatics departments, medical library services

American Society for Clinical Pathology (ASCP)

Not-for-profit medical specialty society for almost 85 years (1922)

 Mission: To provide excellence in education, certification and advocacy

Broadly represents the clinical laboratory community
 11,000 Pathologists

129,000 Laboratory Professionals

Leading society for clinical laboratory

- Continuing education
- Personnel Certification



ASCP Certifications and Qualifications

MT, MLT and over 20 specialty certifications

International Certifications

Diplomat Certifications

ASCP Qualifications



Qualification in Cytometry, QCYM Qualification in Immunohistochemistry, QIHC Qualification in Laboratory Compliance, QLC Qualification in Laboratory Informatics, QLI Point of Care Testing Evaluator Program, QPOCTE

Lab Informatics QLI

Committee Members



Charles A. Bradley, PhD Texas Tech University Dept of Pathology, Lubbock, Texas

Candace Golightly, MS, MLT(ASCP) Clinical Laboratory Sciences Program Stony Brook University, New York

> Gail L. Gross, MT(ASCP) Corporate Director Medstar Health Columbia, Maryland

Joan Radtke, MS, MT(ASCP)SC, CLS(NCA) Rush University Department of CLS Chicago, Illinois

Jack Smith, MD, PhD The University of Texas Health Science Center School of Health Information Sciences Houston, Texas

ASCP QLI History



Ad Hoc Committee formed in 2000 to consider the need for a credential for LIS personnel

"In LIS, is there a measurable body of knowledge"

- ASCP members working in LIS were surveyed
- The QLI Committee selected the type of credential
 Certification or Qualification?
- Determined the method to assess the applicant's competence
 - Project format was selected
- Proposed offering the QLI credential to the ASCP Board of Governors
- Qualification first offered in Spring, 2003

Needs Assessment Survey of LIS personnel



Results supported the development of an Ll credential

Information on LIS management job tasks was also obtained

LIS Survey Results

Question	%	%	%
	Yes	No	NR
Do your LIS employees have other	10.2	87.8	2.0
IT certifications?			2 3
		2	2
Should ASCP BOR offer	79.8	16.9	3.3
certification in LIS?	1		
			2
If available, would you require your	34.0	64.6	1.4
staff to become certified in LIS?			, second se
Would certification in LIS be	51.7	46.9	1.4
beneficial to your laboratory?			
		<u> </u>	17

LIS Survey Results

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Question	% Yes	% No	% NR
Would a certification in LIS be beneficial to your employees?	62.6	36.0	1.4
Would an applicant with certification in LIS be given higher priority when hiring?	61.9	36.7	1.4
Would your institution subsidize or reimburse the cost of the examination for your current employees	32.6	66.0	1.4
Would you apply for a certification in LIS? (For LIS managers only)	79.1	17.3	3.6

ASCP QLI Survey

LIS Manager's Job Responsibilities Indicated

TACK

<u> </u>	
62	
65	
26	
79	
58	
59	
63	
87	
	26 79 58 59 63

ASCP QLI Survey

LIS Manager's Job Responsibilities Indicated TASK PERCENTAGE YES

Network	36
Policy Development	73
Programming	35
Quality Control	52
Security	77
Software Validation	88
System Management	82
Training	87
System Troubleshooting	94

QLI Eligibility Routes – Established 3

1. MT(ASCP) and minimum 1 year LIS experience (full-time)

2. MLT(ASCP) and minimum 3yrs lab experience and 1 year LIS experience (full-time)

 B.S. degree and (specified # of science credits) 3yrs lab experience and 1 year LIS experience

LIS Experience – within last 4 years

Must document experience in at least 8 of the following

- Hardware/software change management & QC
- Database administration
- Policy and procedure development
- System Analysis
- Computer system and data quality QA
- Disaster recovery
- Interfaces: system to system
- Interfaces: system to instrument
- Security: physical data and administrative control
- Software installation, validation & maintenance



LIS Experience – Within last 4 years

Must document experience in at least 6 of the following

- Billing and charge capture
- Regulatory compliance
- Budgeting/cost benefit analysis
- Client relations
- Coding and nomenclature systems
- Hardware installation and maintenance
- Network and data communication
- Programming
- System selection and procurement
- Training/Teaching
- Web site developing and maintenance



QLI Project Format

Part 1: The applicant must

- Provide an overview of the LI architecture and components of the LI system.
- Describe in detail the direction of data transfer and what is being transferred.

Part 2

- Six cases are provided for applicants to troubleshoot.
- When grading, consideration is given to the LI environment detailed in Part 1 of the project

Evaluation Process

Examiners review-

Grading criteria: Accuracy Completeness Quality of Presentation Logic/Problem Solving Quality of conclusion/interpretation



Benefits of Credentialing

Self-gratification

-sense of self achievement and accomplishment

Professional recognition

 From ASCP for management and IT department and among peers

Validation by ASCP

- Individuals with the QLI credential have unique skills to perform LIS job responsibilities
- Job promotion or career change opportunities
 - Job application or promotion advantage over someone who does not have these credentials
- Vendor personnel

To provide a qualified resource to their clients to their clients

Now and in the Future



 Clinical laboratory training programs must add informatics training to their curriculum
 Pathology residents
 CLS/CLT

 Clinical lab informatics training materials need to be developed

- Text books
- Computerized training programs
- LIS software to simulate the LIS environment